

# Management System

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## **Implementation Rules of Democratic Management in International Business**

### **School**

These regulations are formulated to further standardize the democratic management of the International Business School, bring the democratic participation of faculty members into full play and strengthen the democratic system construction of the school.

**Article 1** Democratic Management Committee is the standing body of the Assembly of Teaching and Administrative staff and the coordinating body for democratic management in the school.

**Article 2** Democratic Management Committee shall exercise the following powers:

(A) Hear and examine the school's decisions that are not heard or examined by the School Board and put forward opinions and suggestions. Decisions to be heard and examined include:

1. Construction and development plans and major decisions of the school.
2. Reform of personnel and distribution system, and other major initiatives and important matters related to welfare benefits and immediate interests of the teaching and administrative staff;
3. Financial budgets, the budget performing status, and other major financial matters of the school;
4. Important matters about school construction and planning, planning and design of major projects, the use of funds, etc;
5. Other important decisions of the school that are not heard or examined by the

School Board;

6. Issues that are raised by General Party Branch and executive branches for consultation, opinions and suggestions.

(B) According to arrangements of General Party Branch, participate in the democratic appraisal of leaders in the school;

(C) Organize representatives to appraise every General Assembly of the Teaching and Administrative Staff;

(D) Organize representatives of teaching and administrative staff to inspect and hold the Democratic Communion and other daily democratic management activities.

**Article 3** Members of Democratic management committee shall be elected by the faculty members. The term of office of Democratic management committee is the same with that of the Labor Union.

**Article 4** Democratic Management Committee is constituted by 5% to 10% of representatives of the teaching and administrative staff, and other representatives from the school.

**Article 5** Democratic Management Committee shall have a chairman and a deputy director. Leadership of the Party Committee shall be the candidate of Chairman, and the chairman of the Labor Union shall be the candidate of Deputy Director.

**Article 6** The Office of the Democratic Management Committee is located in the Labor Union of the school. The Labor Union shall arrange specialized personnel to take charge of democratic management affairs.

**Article 7** Democratic Management Committee implements the regular meeting system and at least one regular meeting shall be held quarterly. The director or deputy director shall convene the meeting. Interim meetings could be convened as it is needed.

**Article 8** According to its needs, Democratic Management Committee may invite representatives to attend the meetings and express their opinions.

**Article 9** The right to interpret these regulations shall reside in the Labor Union of the school.